



Newsreader (Weekdays)

Job Description

Date	March 2026
Location / Business Unit	Auckland, Radio
Reporting to	Lead Scheduler, Programmer and Imager
Position Type	Permanent, Part-time

Te Tūrangā - About the Role

To contribute to the RNZ National vision through the contemporary presentation of news and programming to a professional and credible standard on early evenings, Monday to Friday.

As an independent and commercial-free public service broadcaster, RNZ's purpose is to serve the public interest.

Te Mahi - About the job

- Presentation of weekday news bulletins to be of a consistently high standard of accuracy, authority and fluency.
- To provide backup host cover for programmes when required.
- Pre-read and check pronunciations, achieving correct Māori, Pasifika and foreign language pronunciation.
- Meet newsroom deadlines for pre-reading and presentation.
- To present traffic updates on Checkpoint and The Panel if required.
- To contribute when needed to provide extra news update coverage to The Panel from 6pm.
- To assist both programmes when needed to pursue on-air story talent on breaking and developing news for outside news bulletins.
- Keep up to date with national and international news and current affairs.
- Keep up with developments and trends in the field of on-air presentation.

- Collaborate and maintain effective liaison with other parts of RNZ.
- Be available on call for immediate presentation 24/7 as required during any Auckland Emergency Cover plan scenario.
- Undertake training and development as directed.
- Other tasks and assignments as may be required from time to time.

Ōu Pūkenga - About You

<p>Qualifications</p>	<ul style="list-style-type: none"> • No formal qualifications are required for this position. • A good general knowledge, understanding of English grammar and ability to identify and use preferred pronunciation are necessary, along with proven on-air news-reading & show hosting experience.
<p>Knowledge & Experience</p>	<ul style="list-style-type: none"> • On-air news-reading experience. • On air radio show hosting track record. • Knowledge of tikanga, te reo and te ao Māori, and experience making and working with contacts in te ao Māori will be an advantage. • You will have excellent pronunciation and strong grasp of te reo Māori. • Good general knowledge. • Interest in New Zealand and international current affairs and events. • Wide broadcasting experience within radio and/or television. • Radio production experience including continuity on-air. • Existing knowledge and experience and a commitment to giving effect to Te Tiriti o Waitangi and tikanga
<p>Skills</p>	<ul style="list-style-type: none"> • Above average vocal and interpretative skills. • Ability to identify correct or preferred pronunciation. • Ability to work under pressure and to strict deadlines. • Ability to ad lib. • Self-announce operating skills. • Effective networking with cultural and other community groups.
<p>Personal Attributes</p>	<ul style="list-style-type: none"> • Reliability. • Ability to remain calm under periods of pressure and exert a calming influence on others. • Ability to recover quickly from reading errors.

- Ability to work effectively and collaboratively as a member of a team and be part of the RNZ work-place culture.
- Commitment to maintaining the highest standards.
- A positive and future-oriented approach.
- Quickly adapts to need for change, is flexible in approach.

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

JOB DESCRIPTION

Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

 <p>I understand and develop myself and others</p>	 <p>I execute our strategy, with and through others</p>	 <p>I embrace and lead change</p>
<ul style="list-style-type: none">• Understand my own development areas and actively work on them• Create development plans for all my people• Support your people to grow and develop by having regular and meaningful conversations• Coach others and give feedback• Have courageous conversations• Lead with emotional intelligence	<ul style="list-style-type: none">• Understand and communicate RNZ's strategic goals• Create line of sight and set aligned team vision and goals• Make decisions and empower my team to make decisions• Operate with our target audience in mind• Work collaboratively to achieve goals and resolve conflict	<ul style="list-style-type: none">• Champion culture by role modelling the RNZ attitudes• Understand and champion the case for change• Communicate with others and bring people on the journey• Support your people through change – building resilience and wellbeing of your teams• Empower your people to try things, adapt and innovate• Hold people to account• Lead with a growth mindset