

Studio Video and Post-Production Editor (Fixed-term 12 months)

Job Description

Date	October 2026
Location / Business Unit	Auckland Audio
Reporting to	Operations Manager
Direct Reports / Functional Relationships	Operations Podcast and Series Social Media Content and News
Position Type	Full Time

Te Tūranga - About the Role

The Studio Video & Post-Production Editor leads and builds capability within the Studio Operations team to deliver high-quality video across RNZ's studio, podcast and series productions. The role guides visual capture and post-production, ensuring content is creatively engaging, technically robust and aligned with RNZ's quality standards and workflows. It supports the efficient delivery of compelling video optimised for digital and social platforms, strengthening RNZ's visual storytelling and audience engagement.

Te Mahi - About the job

- **Lead capture and quality management of RNZ studio video content**, ensuring recordings meet agreed standards for framing, exposure, colour accuracy, lighting, and overall presentation prior to publication.
- **Build capability for kaimahi, including Studio Operators, Audio and News teams deliver high-quality post-production editing for podcasts, series, and studio content**, producing engaging long-form and short-form video assets that meet RNZ's editorial, technical, and brand standards.
- **Develop and maintain video production standards and workflows**, driving consistency, efficiency, and quality across RNZ's studio-based video operations and content outputs.
- **Coach kaimahi around the end-to-end production workflows for video and visual content**, to support our kaimahi to uphold RNZ's video & visual plans and strategies and consistently deliver, high-quality content.
- **Provide advice and partner with producers and content teams to translate editorial objectives into effective visual storytelling**, developing creative production approaches that enhance audience engagement, support programme objectives and align to RNZ's strategy and plans for visual content.
- **Operate, configure, and maintain studio production systems and equipment**, ensuring cameras, lighting, audio, recording, and production infrastructure remain reliable, fit for purpose, and production ready.
- **Support multi-camera, live, and recorded productions**, advising, planning and delivering seamless production workflows and contributing technical expertise to studio and location-based video projects.
- **Manage video media assets and content delivery processes**, ensuring accurate metadata, file naming, storage, archiving, and delivery requirements are consistently applied and maintained.
- **Identify and resolve technical and quality issues throughout production and post-production workflows**, minimising rework and ensuring content is delivered on time and to specification.

Ōu Pūkenga - About You

Qualifications

- Relevant tertiary qualification in Broadcast media production, digital or multimedia or equivalent practical media experience

Knowledge & Experience

- Proven experience in video and post-production
- Demonstrated experience editing long form and short form video content
- Experience delivering content for digital, social and online platforms

	• Experience managing media assets, file management and working to delivery requirements
Skills	• Adobe Premier and or equivalent professional editing packages and ecosystems. • Strong visual storytelling and content packaging skills • Experience with small studio camera environments, professional lighting, and multicamera switching
Personal Attributes	• Creative and curious, with a strong eye for visual storytelling. • Collaborative, approachable and generous with knowledge. • Calm, adaptable and solutions focused. • Proactive and organised, with the ability to manage competing priorities. • Quality-focused, with strong attention to detail and pride in producing excellent work.

Ngā Hua: What we offer

- A chance to shape the national conversation and serve the public good
- A friendly, welcoming and inclusive culture.
- Regular development and training opportunities for our people.
- Salary reflecting the living wage and matched KiwiSaver contributions up to 4%.
- Comprehensive parental leave over and above standard legislation.
- Flexible work options and additional leave provisions for some roles.
- Wellbeing support, including access to confidential guidance and counselling services.

Te Arurea | Our Culture

RNZ Attitudes guide how we work and how we demonstrate our culture through everyday actions, behaviour and decisions. We are bold and think big, aim to make every day better, and practice manaakitanga by nurturing relationships, collective strength and individuality.

This Fixed term role is based in Auckland.

Applications close: Sunday 11 October 2026 unless filled prior.

To apply for this role please complete your application on our careers site, including your cover letter and a CV. If applying through Seek you will be able to view and download a copy of the job description for this role after clicking Apply.

If you'd like to speak to someone about this role, please get in touch with the recruitment team on jobs@rnz.co.nz

RNZ is committed to the principles and practices of Equal Employment Opportunity and welcomes applicants reflecting New Zealand's cultural and ethnic diversity.

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

